

# Bridging Accessible and Inclusive Strategic Plan 2025

## **Surf Coast Shire Council is committed to access and inclusion for all to build healthy, well-connected communities where everyone can participate.**

The *Accessible and Inclusive Strategic Plan 2014-2024* concluded in December 2024. Council has extended the Strategic Plan by creating a *Bridging Accessible and Inclusive Strategic Plan for 2025*, while the new Surf Coast Shire Council Plan (including Health and Wellbeing Plan) is being defined. Council's new *Accessible and Inclusive Action Plan for 2026-2030* will align with the themes and priorities of the new *Council Plan and Health & Wellbeing Plan* once defined in late 2025.

The *Bridging Accessible and Inclusive Strategic Plan for 2025* continues to focus on the five key outcomes from the 2014-2024 Plan:

- 1. Built and natural environments are well designed and accessible** for people of all abilities, and planned to adapt to our community's future accessibility needs
- 2. Accessible, flexible, people-centric services and information**, responsive to the needs of people with a disability, their families and carers
- 3. People of all abilities actively participate, socialise and have fun** in the community and contribute to local decision making
- 4. Council actively promotes the importance of inclusion for all**, addressing discriminatory attitudes and supporting inclusive practices
- 5. A workforce that embraces diversity** and is responsive to the needs and aspirations of people with a disability

**Council will use this plan and five key outcomes to guide the decisions we make and the actions we take to improve access and inclusion for anyone who lives, works, visits or plays in the Surf Coast Shire.**

The previous *Accessible and Inclusive Surf Coast Shire Strategic Plan 2014-2024* provides more detail on the strategy background, the five key outcomes and how they were developed, directly framing this Bridging plan.

### **Access and Inclusion Action Plan 2021-25**

The *Access and Inclusion Action Plan 2021-25* supports the implementation of the Strategic Plan by outlining the tangible actions that Council implement to further the outcomes and goals outlined in the Strategy. The Action Plan initially created for 2021-2024 outlining specific goals, actions and responsibilities, has been extended to 2025 to align with this *Bridging Strategic Plan 2025* and new Council Plan timelines. The actions in this plan follow on from the actions laid out in the two previous Action Plans 2014-2017 and 2017-2021.

The *Access and Inclusion Strategic Plan 2014-24*, the *Access and Inclusion Action Plan 2021-2025*, and the latest progress report can be viewed in the Community section of Councils [Plans and strategies](#)