

Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Chris Pike	General Manager Placemaking and Environment	20-Nov-20
Summary of information di	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Underta	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Nil to disclose.
5. Paid Employment Exceedi	ng \$10,000 in the Preceding 6 Months	Nil to disclose.
6. Consultancies, Contracts or Agents		Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Suburb: Barwon Heads. Purpose for which land is held: Residential property. Nature of interest in the land: Owner and resident.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
Controlling Interest		Nil to disclose.
10. Personal Debt Exceeding	\$10,000 (excluding money owed to ordinary lenders of money)	Nil to disclose.
11. Other Interests		Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
John Bertoldi	Manager Assets and Engineering	7-Dec-20
Summary of information dis	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Underta	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Nil to disclose.
5. Paid Employment Exceedi	ng \$10,000 in the Preceding 6 Months	Nil to disclose.
6. Consultancies, Contracts or Agents		Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Suburb: Mount Duneed. Purpose for which land is held: Residential Property. Nature of interest in the land: Owner and Resident.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
Controlling Interest		Nil to disclose.
10. Personal Debt Exceeding \$10,000 (excluding money owed to ordinary lenders of money)		Nil to disclose.
11. Other Interests		Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Stevan Muskett	Manager Digital Transformation Program	23-Nov-20
Summary of information dis	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Underta	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Nil to disclose.
5. Paid Employment Exceeding \$10,000 in the Preceding 6 Months		Nil to disclose.
6. Consultancies, Contracts or Agents		Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Suburb: Curlewis. Purpose for which land is held: Residential Property. Nature of interest in the land: Owner and Resident.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
Controlling Interest		Nil to disclose.
10. Personal Debt Exceeding \$10,000 (excluding money owed to ordinary lenders of money)		Nil to disclose.
11. Other Interests		Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Travis Nelson	Manager Operations	7-Dec-20
Summary of information dis	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Undertal	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnershi	ps or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Nil to disclose.
5. Paid Employment Exceedi	ng \$10,000 in the Preceding 6 Months	Nil to disclose.
6. Consultancies, Contracts o	r Agents	Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Suburb: Torquay. Purpose for which land is held: Residential Property. Nature of interest in the land: Owner and Resident.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
9. Companies which the Nominated Officer Solely, or Jointly with Family Members, Holds a Controlling Interest		Name of company: Print Sisters. Description of the purpose of activities of the company: Small textile/fabric design company. Name of any other company in which this company held a controlling interest at any time during the preceding 6 months: Nil.
10. Personal Debt Exceeding	\$10,000 (excluding money owed to ordinary lenders of money)	Nil to disclose.
11. Other Interests		Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Bill Cathcart	Practice Development Manager	23-Nov-20
Summary of information di	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Underta	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Nil to disclose.
5. Paid Employment Exceedi	ng \$10,000 in the Preceding 6 Months	Nil to disclose.
6. Consultancies, Contracts or Agents		Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Suburb: Torquay. Purpose for which land is held: Residential Property. Nature of interest in the land: Owner and Resident.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
Controlling Interest		Nil to disclose.
10. Personal Debt Exceeding \$10,000 (excluding money owed to ordinary lenders of money)		Nil to disclose.
11. Other Interests		Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Gabby Spiller	Manager Finance	6-May-21
Summary of information dis	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Underta	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Nil to disclose.
5. Paid Employment Exceedi	ng \$10,000 in the Preceding 6 Months	Nil to disclose.
6. Consultancies, Contracts or Agents		Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Suburb: Inverleigh. Purpose for which land is held: Residential Property. Nature of interest in the land: Joint Owner.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
Controlling Interest	illiated Officer Solery, or Johntry with Fairning Members, Floids a	Nil to disclose.
	\$10,000 (excluding money owed to ordinary lenders of money)	Nil to disclose.
11. Other Interests		Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Gail Gatt	General Manager Community Life	12-Aug-22
Summary of information dis	sclosed in person's preceding Initial Personal Interests	Response
		Name: Local Government Professionals. Office held: Board Member.
Corporate Directorships or	Memberships of a Governing Body	Description of the purpose or activities of the
		Corporation:
2. Leadership Roles Underta	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Nil to disclose.
5. Paid Employment Exceeding \$10,000 in the Preceding 6 Months		*Corrected on 03/04/2013 – originally recorded as 'Nil to
6. Consultancies, Contracts or Agents		Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Suburb: Torquay. Purpose for which land is held: Residential Property. Nature of interest in the land: Owner.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
Controlling Interest	illiated Officer Solery, or Johntry with Fairniy Members, Florus a	Nil to disclose.
	\$10,000 (excluding money owed to ordinary lenders of money)	Nil to disclose.
11. Other Interests	· ·	Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Rebecca Leonard	General Manager Strategy & Effectiveness	17-May-22
Summary of information dis	sclosed in person's preceding Initial Personal Interests	Response
Corporate Directorships or Memberships of a Governing Body		Name: Community Care Chemist Friendly Society. Office held: Non Executive Director. Description of the purpose or activities of the Corporation:
Leadership Roles Undertaken in Unincorporated Associations		Nil to disclose.
3. Memberships of Partnerships or Joint Ventures		Nil to disclose.
4. Trusts that the Nominated Officer is a Trustee or Beneficiary of		Nil to disclose.
5. Paid Employment Exceeding \$10,000 in the Preceding 6 Months		Name of employer: Department of Health
6. Consultancies, Contracts or Agents		Nil to disclose.

7. Land the Nominated Officer Owns/Has a Beneficial Interest In	Suburb: Mount Duneed. Purpose for which land is held: Farm/ Residence. Nature of interest in the land: Owned by spouse and mother. Suburb: Torquay. Purpose for which land is held: Residential Investment. Nature of interest in the land: Owner. Suburb: Torquay. Purpose for which land is held: Residential Investment. Nature of interest in the land: Owner.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In	Nil to disclose.
Controlling Interest	Nil to disclose.
10. Personal Debt Exceeding \$10,000 (excluding money owed to ordinary lenders of money)	Nil to disclose.
11. Other Interests	Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Jake Brown	Manager Integrity and Governance	28-Jul-22
Summary of information dis	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Undertal	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Nil to disclose.
5. Paid Employment Exceedi	ng \$10,000 in the Preceding 6 Months	Nil to disclose.
6. Consultancies, Contracts or Agents		Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Suburb: Mount Duneed. Purpose for which land is held: Residential Property. Nature of interest in the land: Owner and Resident.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
Controlling Interest		Nil to disclose.
10. Personal Debt Exceeding \$10,000 (excluding money owed to ordinary lenders of money)		Nil to disclose.
11. Other Interests		Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Sarah Farrer	Acting Coordinator Environmental Health	3-Oct-22
Summary of information di	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Underta	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated Officer is a Trustee or Beneficiary of		Nil to disclose.
5. Paid Employment Exceeding \$10,000 in the Preceding 6 Months		Nil to disclose.
6. Consultancies, Contracts or Agents		Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
Controlling Interest		Nil to disclose.
10. Personal Debt Exceeding \$10,000 (excluding money owed to ordinary lenders of money)		Nil to disclose.
11. Other Interests		Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position*	Date Submitted
Kate Sullivan	Manager Integrated Planning	28-Mar-22
Summary of information dis	sclosed in person's preceding Initial Personal Interests	Response
		Name: Surfing Victoria.
1 Corporate Directorships or	Memberships of a Governing Body	Office held: Board Director.
1. Corporate Birectorships of	World Dody	Description of the purpose or activities of the
		Corporation: Not for profit state sporting organisation.
2. Leadership Roles Underta	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to disclose.
		Name: KSAC Superfund.
		Types of assets held by the trust: Shares and cash.
		The purpose of the trust: Self-managed Superfund.
		Name: SulMac.
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Types of assets held by the trust: No assets.
		The purpose of the trust: Family Trust.
		Name: KSA Consulting Pty Ltd.
		Types of assets held by the trust: No assets.
		The purpose of the trust: Family Trust.
Paid Employment Exceedi	ng \$10,000 in the Preceding 6 Months	Name of employer: Barwon Water.
6. Consultancies, Contracts of	or Agents	Nil to disclose.

7. Land the Nominated Officer Owns/Has a Beneficial Interest In	Suburb: Torquay. Purpose for which land is held: Investment Property. Nature of interest in the land: Owner.
	Suburb: Anglesea. Purpose for which land is held: Residential Property. Nature of interest in the land: Owner and resident.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In	Name of company: KSAC Superfund.
Controlling Interest	Nil to disclose.
10. Personal Debt Exceeding \$10,000 (excluding money owed to ordinary lenders of money)	Nil to disclose.
11. Other Interests	Description of other interests: My partner Jenny McMahon is a current board director on the Great Ocean Road Coast and Parks Authority. There may be instances where they engage with the Planning and Compliance area. In these instances I will remove myself from any involvement and the Coordinator/s and General Manager will need to manage these issues.

^{*}Nominated Officer role previously held in organisation: Acting Manager Planning and Compliance.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Andrew Hewitt	Manager Community Safety	25-Feb-22
Summary of information dis	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Underta	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Nil to disclose.
5. Paid Employment Exceeding \$10,000 in the Preceding 6 Months		Nil to disclose.
6. Consultancies, Contracts or Agents		Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
Controlling Interest		Nil to disclose.
	\$10,000 (excluding money owed to ordinary lenders of money)	Nil to disclose.
11. Other Interests		Nil to disclose.

^{*}Nominated Officer role previously held in organisation: Compliance Resolution Manager.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Michael Dean	Manager Technology Solutions	10-Jun-22
Summary of information dis	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Underta	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Nil to disclose.
5. Paid Employment Exceedi	ng \$10,000 in the Preceding 6 Months	Name of employer: Michael Dean Consulting.
6. Consultancies, Contracts or Agents		Name of person or body: Talent Street (For Bendigo and Kangan Institute of TAFE).
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
9. Companies which the Nominated Officer Solely, or Jointly with Family Members, Holds a Controlling Interest		Name of company: Michael Dean Consulting PTY LTD. Description of the purpose of activities of the company: Education and Technology Consulting services.
10. Personal Debt Exceeding	\$10,000 (excluding money owed to ordinary lenders of money)	Nil to disclose.
11. Other Interests		Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Stuart Symes	Coordinator Environmental Health	21-Jun-22
Summary of information di	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Underta	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Nil to disclose.
5. Paid Employment Exceeding \$10,000 in the Preceding 6 Months		Name of employer: Golden Plains Shire.
6. Consultancies, Contracts or Agents		Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
Controlling Interest		Nil to disclose.
10. Personal Debt Exceeding \$10,000 (excluding money owed to ordinary lenders of money)		Nil to disclose.
11. Other Interests		Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Karen Campbell	Acting Coordinator Planning Compliance	23-Feb-22
Summary of information dis	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Underta	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Nil to disclose.
5. Paid Employment Exceedi	ng \$10,000 in the Preceding 6 Months	Nil to disclose.
6. Consultancies, Contracts or Agents		Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Suburb: Ocean Grove. Purpose for which land is held: Residential Property. Nature of interest in the land: Owner.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
Controlling Interest	illiated Officer Solery, or Johnty With Family Members, Floids a	Nil to disclose.
	\$10,000 (excluding money owed to ordinary lenders of money)	Nil to disclose.
11. Other Interests		Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Shaun Barling	Coordinator Ranger Services	3-Feb-22
Summary of information dis	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Underta	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Nil to disclose.
5. Paid Employment Exceedi	ng \$10,000 in the Preceding 6 Months	Nil to disclose.
6. Consultancies, Contracts of	or Agents	Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Suburb: Bellbrae. Purpose for which land is held: Residential Property. Nature of interest in the land: Owner and Resident.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
Controlling Interest	illiated Officer Golery, or Johnty With Family Members, Floids a	Nil to disclose.
	\$10,000 (excluding money owed to ordinary lenders of money)	Nil to disclose.
11. Other Interests		Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position*	Date Submitted
Ben Hynes	Coordinator Statutory Planning	31-Mar-22
Summary of information dis	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Underta	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Nil to disclose.
5. Paid Employment Exceedi	ng \$10,000 in the Preceding 6 Months	Nil to disclose.
6. Consultancies, Contracts or Agents		Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
Controlling Interest		Nil to disclose.
10. Personal Debt Exceeding \$10,000 (excluding money owed to ordinary lenders of money)		Name of creditor: ING Australia.
11. Other Interests		Nicholas Hynes is the sole trader of Beacon Ecological. Beacon Ecological prepare assessments and expert reports for native vegetation and bushfire management requirements under the Planning Scheme for planning

^{*}Nominated Officer role previously held in organisation: Acting Coordinator Planning Compliance.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Robert Pitcher	Acting Coordinator Ranger Services	1-Sep-22
Summary of information di	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Underta	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Nil to disclose.
5. Paid Employment Exceeding \$10,000 in the Preceding 6 Months		Nil to disclose.
6. Consultancies, Contracts or Agents		Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
Controlling Interest		Nil to disclose.
10. Personal Debt Exceeding \$10,000 (excluding money owed to ordinary lenders of money)		Nil to disclose.
11. Other Interests		Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Kristin Davies	Acting Manager Integrated Planning	9-Dec-22
Summary of information dis	closed in person's preceding Initial Personal Interests	Response
Corporate Directorships or Memberships of a Governing Body		Name: Parks and Leisure Australia. Office held: National Director/Vice President. Description of the purpose or activities of the Corporation: National peak body for parks and leisure in Australia (professional member based organisation).
2. Leadership Roles Undertak	cen in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnershi	ps or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Nil to disclose.
5. Paid Employment Exceedir	ng \$10,000 in the Preceding 6 Months	Nil to disclose.
6. Consultancies, Contracts or Agents		Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Suburb: Waurn Ponds. Purpose for which land is held: Residential Property. Nature of interest in the land: Private Use.
	cer Owns/Has a Beneficial Interest In	Nil to disclose.
Controlling Interest		Nil to disclose.
	\$10,000 (excluding money owed to ordinary lenders of money)	Nil to disclose.
11. Other Interests		Description of other interests: Sole Trader – Kristin Davies ABN: 20 230 867 443 (trading as TRUE Resource Group); planning consultancy. Not active in preceding 6 months.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Damian Waight	Acting General Manager Strategy & Effectiveness	23-Apr-23
Summary of information dis	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Underta	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Nil to disclose.
5. Paid Employment Exceedi	ng \$10,000 in the Preceding 6 Months	Nil to disclose.
6. Consultancies, Contracts of	or Agents	Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Suburb: Point Lonsdale. Purpose for which land is held: Residential Property. Nature of interest in the land: Owner and Resident.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
Controlling Interest		Nil to disclose.
10. Personal Debt Exceeding	\$10,000 (excluding money owed to ordinary lenders of money)	Nil to disclose.
11. Other Interests		Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Matt Taylor	Acting General Manager Placemaking & Environment	16-Jan-23
	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Underta	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Nil to disclose.
5. Paid Employment Exceeding \$10,000 in the Preceding 6 Months		Nil to disclose.
6. Consultancies, Contracts or Agents		Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
Controlling Interest		Nil to disclose.
10. Personal Debt Exceeding \$10,000 (excluding money owed to ordinary lenders of money)		Nil to disclose.
11. Other Interests		Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Ben Schmeid	Acting Coordinator Statutory Planning	1-Mar-23
Summary of information dis	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Underta	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Nil to disclose.
5. Paid Employment Exceedi	ng \$10,000 in the Preceding 6 Months	Nil to disclose.
6. Consultancies, Contracts of	or Agents	Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Suburb: Aireys Inlet. Purpose for which land is held: Residential Property. Nature of interest in the land: Owner and Resident.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
Controlling Interest	illiated Officer Solery, or Johntry with Fairning Members, Floids a	Nil to disclose.
	\$10,000 (excluding money owed to ordinary lenders of money)	Nil to disclose.
11. Other Interests		Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position*	Date Submitted
Dee Gomes	Manager Planning Compliance	24-Apr-23
Summary of information dis	sclosed in person's preceding Initial Personal Interests	Response
Corporate Directorships or Memberships of a Governing Body		Nil to disclose.
2. Leadership Roles Underta	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnerships or Joint Ventures		Nil to disclose.
4. Trusts that the Nominated Officer is a Trustee or Beneficiary of		Nil to disclose.
5. Paid Employment Exceeding \$10,000 in the Preceding 6 Months		Name of employer: Wyndham City Council. (Note: Employment ceased with Wyndham City Council prior to starting at Surf Coast Shire Council).
6. Consultancies, Contracts or Agents		Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
Controlling Interest		Nil to disclose.
10. Personal Debt Exceeding \$10,000 (excluding money owed to ordinary lenders of money)		Nil to disclose.
11. Other Interests		Nil to disclose.

^{*}Nominated Officer role previously held in organisation: Coordinator Statutory Planning.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Veronica Abbot	Coordinator Planning Compliance	20-Jul-23
Summary of information dis	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Underta	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Nil to disclose.
5. Paid Employment Exceedi	ng \$10,000 in the Preceding 6 Months	Name of employer: City of Greater Geelong.
6. Consultancies, Contracts or Agents		Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Suburb: Clifton Springs. Purpose for which land is held: Residential Property. Nature of interest in the land: Owner.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
Controlling Interest		Nil to disclose.
10. Personal Debt Exceeding \$10,000 (excluding money owed to ordinary lenders of money)		Nil to disclose.
11. Other Interests		Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Tim Waller	Coordinator Strategic Planning	28-Aug-23
Summary of information dis	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Undertal	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Nil to disclose.
5. Paid Employment Exceeding \$10,000 in the Preceding 6 Months		Nil to disclose.
6. Consultancies, Contracts or Agents		Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Suburb: Wandana Heights. Purpose for which land is held: Residential Property. Nature of interest in the land: Co-owner.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Name of company: CSL & ANZ Bank
Controlling Interest		Nil to disclose.
	\$10,000 (excluding money owed to ordinary lenders of money)	Nil to disclose.
11. Other Interests		Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Benjamin Lowe Jabornik	Acting Coordinator Ranger Services	20-Jul-23
Summary of information dis	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Underta	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Nil to disclose.
5. Paid Employment Exceedi	ng \$10,000 in the Preceding 6 Months	Nil to disclose.
6. Consultancies, Contracts of	or Agents	Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Suburb: Armstrong Creek. Purpose for which land is held: Residential Property. Nature of interest in the land: Personal Residence.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
Controlling Interest		Nil to disclose.
10. Personal Debt Exceeding	\$10,000 (excluding money owed to ordinary lenders of money)	Nil to disclose.
11. Other Interests		Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Michelle Warren	Acting Coordinator Strategic Planning	20-Jul-23
Summary of information dis	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Undertal	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnerships or Joint Ventures		Description of the purpose or activities of the partnership or joint venture: Pangaea Planning Partners (registered but not operating).
4. Trusts that the Nominated	Officer is a Trustee or Beneficiary of	Nil to disclose.
5. Paid Employment Exceeding	ng \$10,000 in the Preceding 6 Months	Nil to disclose.
6. Consultancies, Contracts o	r Agents	Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Suburb: Aireys Inlet. Purpose for which land is held: Residence. Nature of interest in the land: Joint Owner/Occupier. Suburb: Moggs Creek. Purpose for which land is held: Deceased Estate. Nature of interest in the land: Spouse is Beneficiary.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Name of company: Multiple shares exceeding \$10,000.
Controlling Interest		Nil to disclose.
	\$10,000 (excluding money owed to ordinary lenders of money)	Name of creditor: Zagame Automotive.
11. Other Interests		Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Jennifer Davidson	Acting Coordinator Statutory Planning	13-Sep-23
Summary of information di	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Underta	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to disclose.
4. Trusts that the Nominated Officer is a Trustee or Beneficiary of		Nil to disclose.
5. Paid Employment Exceeding \$10,000 in the Preceding 6 Months		Nil to disclose.
6. Consultancies, Contracts or Agents		Nil to disclose.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Suburb: Anglesea.
		Purpose for which land is held: Home.
		Nature of interest in the land: Part Ownership.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Name of company: Netwealth.
Controlling Interest		Nil to disclose.
10. Personal Debt Exceeding \$10,000 (excluding money owed to ordinary lenders of money)		Nil to disclose.
11. Other Interests		Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Jacqueline Randles	Coordinator Statutory Planning	30-Nov-23
Summary of information di	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to disclose.
2. Leadership Roles Underta	ken in Unincorporated Associations	Nil to disclose.
3. Memberships of Partnerships or Joint Ventures		Nil to disclose.
4. Trusts that the Nominated Officer is a Trustee or Beneficiary of		Nil to disclose.
5. Paid Employment Exceeding \$10,000 in the Preceding 6 Months		Name of employer: Urbis.
6. Consultancies, Contracts or Agents		Name of person or body: Urbis.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to disclose.
Controlling Interest		Nil to disclose.
10. Personal Debt Exceeding \$10,000 (excluding money owed to ordinary lenders of money)		Nil to disclose.
11. Other Interests		Nil to disclose.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Gabrielle Spiller	General Manager Strategy & Effectiveness	19-Sep-24
Summary of information dis	sclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to declare.
2 Leadership Roles Undertail	ken in Unincorporated Associations	Name of Association: Inverleight Riding Club.
2. Leadership Roles Officerta	Ken in Onlincol porated Associations	Position held by you: Treasurer.
Memberships of Partnersh	ips or Joint Ventures	Nil to declare.
4. Trusts that the Nominated Officer is a Trustee or Beneficiary of		Nil to declare.
5. Paid Employment Exceeding \$10,000 in the Preceding 6 Months		Nil to declare.
6. Consultancies, Contracts or Agents		Nil to declare.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Suburb: Inverleigh.
		Purpose for which land is held: Residence.
		Nature of interest in the land: Joint owner.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to declare.
Controlling Interest		Nil to declare.
10. Personal Debt Exceeding \$10,000 (excluding money owed to ordinary lenders of money)		Nil to declare.
11. Other Interests		Nil to declare.



Initial Interest Returns Summary		
Nominated Officer Name	Position	Date Submitted
Susan Wlodarczyk	Coordiantor Statutory Planning	15-Oct-24
Summary of information	disclosed in person's preceding Initial Personal Interests	Response
1. Corporate Directorships or	Memberships of a Governing Body	Nil to declare.
2. Leadership Roles Undertaken in Unincorporated Associations		Nil to declare.
3. Memberships of Partnersh	ips or Joint Ventures	Nil to declare.
Trusts that the Nominated Officer is a Trustee or Beneficiary of		Nil to declare.
5. Paid Employment Exceeding \$10,000 in the Preceding 6 Months		Nil to declare.
6. Consultancies, Contracts or Agents		Nil to declare.
7. Land the Nominated Officer Owns/Has a Beneficial Interest In		Nil to declare.
8. Shares the Nominated Officer Owns/Has a Beneficial Interest In		Nil to declare.
9. Companies which the Nominated Officer Solely, or Jointly with Family Members, Holds a Controlling Interest		Nil to declare.
10. Personal Debt Exceeding	\$10,000 (excluding money owed to ordinary lenders of money)	Nil to declare.
11. Other Interests		Nil to declare.